ENGAGEMENT & INCLUSION
both are necessary to be sustainable

STAFF TRAININGS
encourage participation & engagement
- weekly staff meetings
- regular training cycles
- empowered committees

COLLEGE LIBRARY IMPROVEMENT COMMITTEE (CLIC)
provides structure to collect and manage suggestions
- solicit ideas
- discuss feasibility
- implement or refer ideas
- track progress
- communicate outcomes

ENGAGING ALL STAFF
Integrating Diversity & Inclusivity Efforts into Existing Workflows

“THIS IS BROKEN”

INCLUSIVITY IS NOT A SOLO (OR SILOED) ACTIVITY
- no separate “Diversity & Inclusivity” committee
- incorporated into all working groups & library units

EVERYONE IS EMPOWERED
integrated change/improvement dynamic

“BE THE CHANGE”

REFLECT

ENGAGE

INTEGRATE

College Library
Carie Kruse · Pamela O’Donnell · Tisha Prowse
University of Wisconsin-Madison