THE ABCDs OF RELATIONSHIPS WITH MULTICULTURAL COMMUNITIES

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ASSET BASED COMMUNITY DEVELOPMENT (ABCD)

Viewing a community through this lens is looking at its wealth of culture, talent, skills and not becoming paralyzed by community deficiencies, problems and needs.
EFFECTIVE COMMUNITY DEVELOPMENT IS . . .

• Asset based
Effective community development is asset based.

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EFFECTIVE COMMUNITY DEVELOPMENT IS . . .

• Asset based
• Internally focused
Effective community development is internally focused.
EFFECTIVE COMMUNITY DEVELOPMENT IS . . .

- Asset based
- Internally focused
- Relationship driven
Effective community development is relationship driven.
LEARNING CONVERSATIONS TO DISCOVER MOTIVATION TO ACT
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Issue: Adult refugee literacy

• Concerns
  • Refugees’ well-being, Provisions for children

• Dreams and Goals
  • Better economic opportunities, Community engagement

• Opportunity to contribute gifts
  • Tutoring program

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LEARNING CONVERSATIONS TO DISCOVER MOTIVATION TO ACT

• Share introductions
• Ask, “What do you care about enough to act?”
• Invite next steps by asking, “What do you want to do?”
• Seek others by asking, “Who else do you know that might want to work with us?”

ABCD IN ACTION

Learning conversations build relationships.

Photo Source: Givins, M., Densley, N., Ross, H., Guerrero, M., & Pima County Public Library “This Life in America is Highly Confusing” http://www.slideshare.net/mgivins/beyond-esl

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Can you think of examples of ABCD in action, specifically related to multicultural services in libraries?

How would you use ABCD in your community or library?
QUESTIONS?

PLEASE SHARE YOUR THOUGHTS, COMMENTS AND/OR YOUR EXPERIENCES IN COMMUNITY BUILDING.
ABCD RESOURCES


CONTACT US

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